

# Fast track your teams to high performance, every second counts.



## Team Integration Programmes

### Do you need to?

- Bring 2 organisations together from mergers or acquisitions?
- Build one consistent culture?
- Integrate teams from different business lines?
- Make a difference in first 90 days?
- Integrate a new leader?

### Do you face issues like?

- Teams don't know the new organisation's culture
- Trust is low, broken or non-existent?
- High, unproductive conflict with team relationship breakdown
- Team is under performing?
- Low accountability and commitment?
- Cultural differences and silos?

Vi International has a 20 year track record of enabling senior private and public sector teams and boards to fast track their teams to success.

- We will enable you to build a common purpose, vision, values & culture
- Share best practice to reduce your training budget
- Ensure roles and responsibilities are clear
- Really understand each other and leverage strengths
- Build Trust, quickly
- Build a transportable skill set

### How will we work with you?

1. **Your agenda** - We will meet with you to understand your objectives, challenges and issues.
2. **Research** - using team climate studies we will assess your team's reputation with each other, the wider organisation, stakeholders and customers.
3. **Bespoke Solutions** - We design a programme of events based on the data gathered from the interviews and your priorities.
4. **Event Delivery**
5. **Follow Up** - after each event we will feedback our observations and recommendations for next step.
6. **Executive Development programmes** - 1:1 sessions will be conducted pre and post events to address individual leadership objectives
7. **Agree Next Steps**

### Booking Instructions

To book an exploratory meeting please contact Hannah Keep

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or call: 0845 4085833

Visit [www.viinternational.com](http://www.viinternational.com) for more information

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